

Executive Coaching for Public Sector Leaders

Time to Think

In a world of relentless pressure, competing priorities, and constant change, what leaders rarely have is time to think.

This is an invitation to step into a space designed for exactly that.

Executive coaching offers a rare pause - a space where senior public sector leaders can reflect, reframe, and respond with clarity. No noise, no distractions, just focused time to think out loud with a trusted partner.

Why coaching? Why now?

Public sector leadership has never been more complex.

Whether you're:

- › **Steering your organisation through transformation**
- › **Navigating political and financial tensions**
- › **Leading people through uncertainty**
- › **Making decisions that carry weight**

Coaching creates the conditions for better thinking and better leadership. It's not indulgent. It's essential.

How it works

Our executive coaching offer is designed for flexibility, fit, and impact:

- Tailored to your needs and budget**
Most leaders choose a short series of 4–6 sessions, typically one per month but you can set the pace that works best for you
- Remote or in-person**
1-hour remote sessions are standard. 90-minute in-person sessions also available.
- Personalised coach match**
You tell us your context. We recommend 2–3 coaches. You choose who feels right, for a complimentary virtual chemistry session.
- Straightforward payment process**
We'll send you a quote. You raise a purchase order. That's it. No lengthy forms to get involved.
- Simple, direct arrangements**
Once matched, you confirm session dates directly with your coach.
- Preferential rates**
Book 6 or more sessions and receive a 10% discount - available to all. WME Shareholder members and corporate subscribers benefit from best pricing

Our Executive Coaches are typically qualified to ILM Level 7 (or equivalent), EMCC members, partake in regular supervision and CPD and are highly experienced in public sector contexts. They include former Chief Executives, Directors, Section 151 Officers, Monitoring Officers, and senior finance and people leads with backgrounds across local government, health, and policing. Many also bring private sector insight or specialist expertise in areas such as career development, leadership resilience, and system change.

Ask us about banked executive coaching hours
- a smart way to plan ahead and support multiple leaders where you anticipate need.

Who it's for

This offer is specifically for:

- ✓ **Chief Executives and Deputy Chief Executives**
- ✓ **Directors and Assistant Directors**
- ✓ **Heads of Service and equivalent senior roles**

It's also available to anyone navigating particularly complex, sensitive, or high-impact situations where independent, coaching is essential.

Why choose us?

You're not just accessing another executive coaching package, you're tapping into a much broader coaching infrastructure.

We've been delivering high-quality, independent coaching for over 18 years, which includes leading a successful partnership of public sector organisations via our Coaching & Mentoring Pool (CMP). We know the system, understand the pressure, and have built a professional coaching ecosystem that's trusted, tested, and thriving.

- **30+ highly experienced coaches**, including former CEOs, Directors, Section 151 Officers, and senior people
- **Real public sector understanding**, with insight from local government, health, fire, and policing
- **Annual coaching conference** drawing national interest and community
- **ILM qualifications** and leadership development training that connect coaching to culture
- **Sector partnerships** that keep our practice sharp and relevant

Whether you need coaching for one leader or a wider team, you're not starting from scratch. You're building on a foundation of public sector excellence.

Ready to Start?

Just send us a short summary of your context. We'll take care of the rest:

All conversations are confidential, and pricing is provided on request.

Contact us to get started
info@wmemployers.org.uk

Want this for your wider workforce?

If you've felt the value of protected space to think, imagine the impact coaching could have across your organisation.

Our Public Sector Coaching & Mentoring Pool (CMP) offers a flat rate model with ROI potential to extend coaching and mentoring to employees at every other level. Join more than 40 other public sector organisations creating and accessing coaching and mentoring capacity.

Scalable. Affordable. Public-sector ready.

Ask us about the Public Sector CMP.

What Clients Say

"Being able to access a coach early into my new role meant that I was able to successfully make the big jump and tackle the larger work remit. As a senior manager in a new organisation, coaching gave me the space to talk things through with someone as I built relationships with other managers."

Senior manager, Nuneaton, and Bedworth Borough Council

"Working with my coach was powerful - being able to have confidential conversations about organisational fit when your approach is atypical to your peers. This type of coaching is hard – and needs time and work invested, but it makes such a difference! Thank you!"

Superintendent, West Midlands Police



Part of Something Bigger:

#BuildAWindmill

This offer is part of our #BuildAWindmill commitment - supporting public sector leaders to think strategically, act decisively, and create space for bold new thinking.

Whether you're navigating GenAI, shaping your workforce strategy, or leading transformation, executive coaching is one of the most powerful tools to help you stay clear, future-focused, and human.

Find out more at
[wmemployers.org.uk/our-services/
leadership-organisational-development](https://wmemployers.org.uk/our-services/leadership-organisational-development)

